

THE ROTATOR

The Newsletter for LAPD Reserve Officers



Volume 15

Winter 2014

CHIEF'S MESSAGE

By Chief Charlie Beck

I hope this message finds you well.

As a person who started his law enforcement career as an LAPD reserve officer, I know first-hand how reserve officers are a tremendous force multiplier for our Department. On a daily basis, you work side by side with full-time police officers in a way that is so seamless, the public has no idea that you are putting your lives on the line for no pay.

Reserve officers are an example of community-based policing in its truest form. The value

that reserves bring to the table is immense, and your hard work and dedication are a priceless benefit to the residents of our great city. I know that reserve officers are not content to play a passive role in life. Instead, you continue to devote more and more of your time and talents to the city. You get involved for the betterment of our community, and by doing so, you live up to the Reserve Corps' motto, "To be a reserve is to be twice a citizen."

Because reserve officers are effective spokespersons in your neighborhoods for the support of law enforcement, your presence in the Department provides full-time officers with more insight into all segments of our city's population. Department personnel I interact with on a daily basis are continually impressed

continued on pg 18
See "Chief's Message"

RESERVE TRAINING DAY



On August 9, LAPD reserve police officers attended training at the Davis Training Facility. The day included MACTAC, EVOC Perishable Skills and Firearms Perishable Skills. There were also Air Support and K-9 demonstrations. The training was open to all levels and provided essential skills for officer safety and CPT POST credit. The Department's Video Unit was on hand to film the day, to provide content for recruiting and fundraising efforts. The LAPRF funded lunch. For more photos of the training, see page 8.



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Awarded Purple Heart

PRESIDENTS' MESSAGE

Message From the Co-Presidents of the Reserve Foundation

By Karla Ahmanson and Reserve Officer Michael Sellars

In the Summer issue, in our first message since the election, we discussed the ramping up of the Foundation's advocacy for the LAPD Reserve Corps, and how the Board has been moving forward. We also wrote about the next steps we planned to take in terms of fundraising and funding. We said: "It is our goal to concentrate on funding the concerns and opportunities that really matter to our reserve officers, such as additional training that provides the tactical/perishable skills essential for officer safety. By increasing our fundraising avenues, we can ramp up these plans."

We now want to give you an update. In regards to additional training, we are happy to report that the Board approved funding the first paintball class for reserve officers. The first class was held on October 18, and a second class was added using some of the funds on November 15. This is great training *that has not otherwise been provided* by the Department for reserve officers.

Regarding fundraising and funding: We know that many reserve officers have had questions about the approval process for funding requests. This has led to confusion and, understandably, frustration in some cases. At the LAPRF, we need to do a better job of answering these questions and addressing your concerns. Here is a brief explanation of the process and the priorities, and of our fundraising efforts to increase support.

Historically, our Foundation's primary source of fundraising has been the banquet (save the

date: April 11, 2015). Almost all of our modest funds are received from this single annual event, which reserve officers can attend for free, and these funds have had to last the entire year, servicing all of our approved funding requests. This is why we have always had to be more selective about what can be funded, or partially funded.

Here's how the approval process works: When an officer submits a funding request form, it is evaluated under the following categories: Financial Hardship, Training Expense, Equipment, Recruitment and Morale. Requests should fall into one or more of these categories — and, of course, it must be an expense not otherwise paid for by the City. Reimbursement requests from reserve officers who have a *financial hardship* are our priority, considering the resources we have.

This is how you can help: If you have no difficulty paying for an expense yourself, we ask that you consider not submitting for reimbursement. Save the funds for a fellow officer who may need the help more. We understand that it is not necessarily an either/or situation. When you submit a funding request, articulate what the impact of a possible reimbursement would be to you and/or your family. Keep in mind that in many cases the approved reimbursement would be a partial amount, helping to ease an officer's financial burden.

Also, we would like to commend the two reserve officers who make regular contributions to the Foundation through their employers'

matching programs. We thank them very much for their contributions, and we ask that other reserve officers look at doing the same, if their employer has a program.

In order to move beyond these current funding challenges and be in a stronger position in the future, we need to increase our fundraising activities today. To that end, the Board has taken several steps.

We are pleased to announce that the LAPRF has been awarded "Gold Participant" status by GuideStar, the directory service for nonprofit organizations. Additionally, GreatNonprofits has selected the LAPRF as a "2014 Top-Rated Nonprofit." This has been achieved by providing the information and reviews that philanthropic organizations and individuals look for. Establishing a strong reputation has been an essential first step in reaching out to large donors.

The LAPRF is on Amazon Smile, and we have just been accepted into the Ralphs Rewards program. You can now select the Foundation as your charity of choice. Whenever you shop at Amazon Smile or Ralphs (using your Rewards card), they will donate a percentage of your eligible purchases. There is no additional cost to you. This is an easy way for you to make a big difference in our fundraising efforts — and please tell your friends. For more information on these two programs, see pages 7 and 9.

Finally, we want to welcome our newly elected directors to the Board: Los Angeles City Council Members Joe Buscaino and Mitchell Englander. Their experience and expertise in City governance and public safety have already been invaluable in furthering the Foundation's goals, and we thank them for accepting the position.

We think we are now in a very good position to increase our fundraising and thus increase our advocacy and support for you, our Los Angeles reserve police officers and specialists. On behalf of the Board, we thank you for your consideration and, most importantly, for your continued dedication to the Corps and to our city. If you have any questions, concerns or ideas, please do not hesitate to email us at kahmanson@laprf.org and msellars@laprf.org. We wish you and your family happy holidays. Be safe. 🍷



SAVE THE DATE!
Twice a Citizen Banquet
April 11, 2015
Sheraton Universal Hotel
www.laprf.org

HOW TO USE AVENTAIL WORKPLACE


Aventail WorkPlace is an online portal for LAPD officers to connect to the Department network from home, to access the Infoweb (the Department's intranet home page); Learning Management System (LMS), in which officers can take online courses and receive policies — including memos and orders — that need be reviewed; and Webmail, in which you can access your Department email. Each of these is listed on the home page after you log on.

Since reserve officers do not work full time, it is a good idea to use Aventail WorkPlace so that you can connect from home. Increasingly, the Department is relying on this system to communicate with personnel. The day may come,

for example, when the emails you get from the Department will be sent to your *serialnumber@lapd.lacity.org* address.

Aventail WorkPlace is at <https://inblue.lacity.org>. Your username is your serial number. If you don't have a password (same as the LAN) or you do not remember it, you need to have your coordinator ask ITD to issue you a temporary password. Once you get your temporary password, you can log in and it will take you to the menu described above, which also has a LAN password reset link. You should create a new password as soon as possible, as the temporary password will expire (we were told after three logons). If you are having trouble, you can call the ITD help desk at (213) 473-9900.

ITD should have also given you a temporary password for Webmail (also known as Groupwise). You should create a new password for that ASAP, too. To do that, go to options (on the inbox, it's in the upper right corner, under the icon to the right of the logout). There is also a separate password to access LMS, which is the last four digits of your Social Security number. If you need help with LMS, the help desk number is (213) 486-0240.

When you log in for the first time, after you update your Aventail/LAN and Webmail/Groupwise passwords, do the following: Check your Webmail, then go to the LMS to see what courses and memos/orders are waiting for you to read, and spend some time on Infoweb, getting familiar with the information that is available. 

THE ROTATOR

The Newsletter for LAPD Reserve Officers
www.laprf.org

Volume 15

Winter 2014

Editor

Reserve Officer Michael Sellars

The Rotator is published twice per year and is funded by the Los Angeles Police Reserve Foundation. Submissions, questions and comments for *The Rotator* can be sent to the Editor at michaelsellars@sbcglobal.net. Those interested in learning more about the LAPD Reserve Corps can contact the ROVU at (310) 342-3160.



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RESERVE OFFICERS ARE ELIGIBLE TO JOIN LAPFCU


By Reserve Officer Eric Rose

Los Angeles Police Federal Credit Union invites LAPD reserve officers and their immediate families to become credit union members. Membership entitles you to many free benefits, such as online and mobile banking, nationwide shared branch and ATM networks, credit and investment counseling, financial workshops, youth education programs, travel agency discounts, notary service and much more. A \$5 member savings account deposit is all you need to join.

Because LAPFCU is a nonprofit organization, rather than paying out dividends to stockholders, it gives back to members in the form of superior loan rates. LAPFCU has a wide range of programs for all your needs, including mortgages, home equity lines of credit, new

and used vehicle loans, personal loans, personal lines of credit, student loans and more.

LAPFCU was founded in 1936 and all member accounts are insured by the National Credit Union Administration — up to \$250,000 per qualifying account — and backed by the full faith and credit of the federal government.

For more information about LAPFCU's full range of services or to join today, call (877) MY-LAPFCU (877-695-2732) or go to www.lapfcu.org. 



LOS ANGELES
POLICE
FEDERAL CREDIT UNION

RESERVE WORKING GROUP ESTABLISHED; FIRST MEETING HELD

By Reserve Officer Michael Sellars

SPECIAL ORDER 11: RESERVE RETIREMENT CCWS RECOGNIZED

Chief of Police Charlie Beck signed Special Order 11, dated September 25, 2014, stating:

“Effective January 1, 2014, the California Penal Code Section 26300 was amended to authorize a ‘retired’ Level I reserve police officer who was authorized to, and did, carry a firearm during the course and scope of his/her appointment as a peace officer, to carry a concealed and loaded firearm in the state of California upon retirement, as defined in the California Penal Code Sections 26300 and 25900, if there is an endorsement on the officer’s retired identification certificate stating that the Department approves of the officer’s carrying of a concealed and loaded firearm.

“The Department currently recognizes reserve police officers who qualify for a ‘retired’ reserve officer badge and identification card after at least 20 years* of service, or where the reserve police officer has been forced to separate early due to a service-connected injury.”

The Department Manual Section 3/733.20 has been revised to include this updated policy.

(*As per the Manual revision: “Service as a line reserve officer prior to January 1, 1997, will count towards the 20-year accrual period.”) ☉

On September 8 at PAB, Assistant Chief Sandy Jo MacArthur met with several reserve officers throughout the Department and management staff, establishing a reserve working group. The goal of the group will be to identify and discuss, on a regular basis going forward, the issues and challenges affecting the Reserve Corps and the specific concerns of LAPD reserve officers.

In establishing the group and asking for participation, Chief MacArthur said: “Much information has been put out there, even regarding my support or lack of support, for reserve training, reserves in general and so on. I want to clear up as much of this as possible, so bring your list. My goal is to resolve the many issues that have been hanging in limbo literally since the turn of the century! Thanks to all who have nagged me and provided me with historic reports. I am hoping to address so much that has been frustrating to so many. I am trying to obtain a representation in terms of geography, tenure with the Department, and various disciplines.”

The introductory agenda at the September 8 meeting included updates on ID cards, Special Orders and other resolved items, as well as a discussion on other items and rumors that have led to concern, frustration and irritation. This included prioritizing the concerns in order to work on them.

Some of the topics — the list of items that officers brought — included retirement CCWs, LEOSA, trauma kits, availability of radios, lack of in-service training opportunities, reserve ID cards, Academy protocols (how reserve protocols differ from full-time; i.e., regarding haircuts), difficulty in recruiting candidates for the program and running more Academy classes, and lack of consistency/fairness in the disciplinary system for reserves.

The resolutions from this first meeting included:

- The Special Order has been published regarding CCWs and honorably retired police officers and honorably separated reserve officers. The new Special Order is very clear and has cleaned up wording that was confusing in the first draft that had been circulated. (Editor’s note: See CCW article at left.)
- There will be three opportunities each year for POST-mandated training exclusively for the Reserve Corps. Training Division has

been working to schedule additional training days before the close of 2014, the end to the current CPT cycle. (Editor’s note: This includes two paintball training classes, funded by the Los Angeles Police Reserve Foundation.)

- Training Division will be preparing “orientation correspondence” to take into consideration the difference between reserve and full-time recruit Academies.
- The reserve identification card corrections are underway, and soon the title of “reserve” in red letters will be removed from the front of all reserve identification cards.
- There is a new project in the works with Training Division, putting on a Level III Academy course in 2015 for cadets who qualify through the background process and are between the ages of 18 and 20. These new officers will not carry a firearm until they reach the age of 21 and are properly trained. It is hoped that this will help us grow the ranks of our Reserve Corps.
- Personnel Group is still looking for reserves to be assigned to Recruitment and Employment Division and work on backgrounds of new reserve candidates.
- An effort will be made to ensure that all new commanding officers are aware of the procedures to investigate and process discipline cases as they pertain to reserve officers.

The many issues brought up in the meeting that have not yet been fully resolved will continue to be worked on. Chief MacArthur said she was committed to addressing these concerns. Some of the issues are, the Chief explained, the result of miscommunication magnified by rumors. For example, the early drafts of the retirement CCW, which required the reserve officer to be at least 50 years old, were not an attempt to limit the CCW privilege but the mistaken use of language copied from the retirement policy for full-time officers. Also, the distribution of the trauma kits is a Department-wide issue for all officers, in that the kits include a tourniquet and thus require that officers complete first-aid training on it.

Chief MacArthur is also committed to ensuring that the LAPD Reserve Officer’s Handbook is updated and published by January 2015. ☉

ARPOC 2014: “CORE CRITICAL TASKS” COURSE

By Reserve Officer Michael Sellars

At ARPOC 2014 in San Diego, on the first afternoon of the convention, instructor Gordon Graham spoke about “Ethical Decision Making.” It was a four-hour class, packed with a variety of information and opinions. Graham is a 33-year retired veteran of the CHP, an attorney, and someone who could have had a career as a standup comedian if he wanted to. If we had any complaint — which we didn’t — it would be that his timing was so perfect, his humor almost made us miss the insightful advice.

Graham spoke about many things, but “core critical tasks” was undoubtedly one of the most important. It was about the importance of practicing “high-risk, low-frequency events.”

He mentioned Chesley Burnett “Sully” Sullenberger III, who successfully landed U.S. Airways Flight 1549 in the Hudson River off Manhattan in 2009. All of the 155 passengers and crew aboard the aircraft survived. Sully said afterward, “One way of looking at this might be that for 42 years, I’ve been making small, regular deposits in this bank of experience, education and training. And on January 15 the balance was sufficient so that I could make a very large withdrawal.”

You get a Code 30 call. History tells you that almost all of these calls are false alarms. But are you prepared to handle the exception?

Graham asked the audience at ARPOC to Google the USS *San Francisco*. Emergencies deep underwater can quickly become life-and-death situations. U.S. Navy submariners practice handling emergencies on a regular basis. They practice the high risk, even if the chances of such an incident actually occurring are low. On January 8, 2005, the *San Francisco* collided with an undersea mountain. The collision was so serious that the vessel was almost lost. But, in the end, there was only one fatality. Practice made the very important difference.

On April 19, 1995, Oklahoma State Trooper Charlie Hangar stopped a vehicle for minor traffic violations. The violator was Timothy McVeigh, who 90 minutes earlier had killed 168 people with a truck bomb at the Murrah Federal Building. McVeigh had a concealed firearm. The trooper escalated his tactics and made the arrest.

The next time you handle a C30 or make a routine traffic stop, are you prepared to handle the high-risk, low-frequency exception?

As the CHP website states: “The words Newhall and tragedy became forever synonymous on April 6, 1970. On that day four young California Highway Patrol officers lost their lives in a four-and-a-half-minute gun battle that left four women widows and seven children, ranging in age from 9 months to 4 years, without fathers.”

During the course, Graham spoke about how the “proximate cause” — such as the *Titanic* hitting the iceberg — neglects to take into consideration the “lying in wait” causes, which have been planted long before — such as the trained importance of the CHP officer making sure he puts on his hat before he does anything else, a potentially deadly decision. The concern is not so dated: Even today, Texas state troopers are instructed on the importance of putting on their Stetsons.

When Gordon Graham was a supervisor for the CHP, he was evaluating a young probationary officer. The officer was not wearing his seat belt. When Sergeant Graham inquired, the young officer said that the seat belts simply didn’t work. When the sergeant told the young officer the solution was to B/O the car and get another vehicle, his ward said that wouldn’t help because none of the seat belts in any of the police cars worked. His sergeant asked him to explain. The probationer put on his seat belt. From the parked position, he demonstrated how the shoulder belt was not tight at all; how it was so loose his head could hit “here and here and here.”

Graham said he decided not to grade the officer that night. (Humorous aside: Graham said he once told that story to a group of LAPD officers. He quipped that they said their seat belts were defective too.) But the lesson is clear: Would the officer — *will we* — learn the “core critical tasks” that could save our lives, and the lives of others?

Attendees at ARPOC were provided with flash drives containing the notes from the class. This is one of the reasons that you might want to attend ARPOC in 2015, in Sacramento. Officers attending received up to 28 hours of CPT credit. This year’s classes included:

- Ethical Decision Making
- Firearms Training
- Basic Bike Patrol
- Criminal Elements of the Sovereign Citizens Movement
- First Aid/CPR Refresher
- Reserve Coordinator Introduction
- Human Trafficking
- Basic Accident Investigation for First Responders
- Officer Involved Incidents: Surviving a Moment in Time
- Reserve Coordinators Update
- Cell Phone and ID Theft
- Below 100
- 11550
- Arson Investigation for Patrol
- Tactical Knife for Law Enforcement
- Hot Topics in Police Liability

ICE BUCKET CHALLENGE



Central Area reserve officers taking the Ice Bucket Challenge on July 31 at the Central Helipad

EIGHT ADVANCED SAFETY SETTINGS FOR COPS ON FACEBOOK

By Lauri Stevens

Editor's note: The following article was originally published at www.policeone.com.

Here are eight simple settings and behaviors to keep you, your families and your colleagues safe on the world's largest social network.

1. Don't be shy to block users, apps, events. There's an entire blocking section where you can block users entirely or just restrict a friend or two (maybe you felt pressure to "friend" the boss?) from seeing anything but your public posts. You can also block app and/or event invites based upon user. This section is also where you would selectively block certain apps altogether. *Path: Upper right pull-down menu | Settings | Blocking | Everything on this page.*

2. Abide by your agency social media policy. If your agency still does not have a social media

policy, it's time to get that fixed. If your agency does have a social media policy, it's likely that it includes language suggesting you not post images of items that identify the agency (logos, photos of uniformed officers, cruisers, etc.). Posting these images can make it look like your posts represent the agency. Chiefs don't like that. But more important are the reasons it can compromise officer safety. Don't post that stuff. Let the chief think it's because s/he said so. Only you need to know it's really about protecting your privacy. *Path: Your brain.*

3. Beware of graph search. This is a relatively new addition to Facebook. It's actually quite handy, as it makes it very easy to quickly find people, places and things by describing them in a sentence. Facebook then searches its own database and presents results to you according to your social graph. If someone wanted to find officers who live or work in a particular city, it was always possible but it was a very manual process. With graph search, one can simply type "police officers who live/work in <city name>" and be presented with pages full of individual profiles of people who say they're a police officer living or working in that city. The unfortunate reality is that most of those found profiles are very personal profiles. They're usually wide open and often include pictures of children and grandchildren. The only way around it is to not say you're a police officer in your bio. *Path: The search bar on any page.*

4. Uncheck facial recognition tagging. Facial recognition is alive and well on Facebook. In general, facial recognition technology is getting more sophisticated and powerful with each passing day. On Facebook, this setting is rather disguised. Unless the box is unchecked, whenever someone posts a photo that you might be in, Facebook may tell that person it looks like you in case they'd like to tag you. *Path: Upper right pull-down menu | Settings | Timeline and Tagging | How can I manage tags.... | Who sees tag suggestions when photos... | Select No One.*

5. Don't allow others to see your friends or pages you like. Neither of these are in the settings area. You can access both from your own Timeline. Click on the "more" button and pull down to "likes" (as well as other items in that menu), and

in the upper right corner click the pencil button to access ways to limit the access to view pages you like. Accessing friends is done separately, but the pencil button editing is the same. Don't allow people you don't know to see this information. If you're working a case that ends up in court, these are some of the first places a defense attorney will look to try to find something that might discredit your case. *Path for Likes: Your timeline | Select the "more" drop-down menu | Uncheck the things you want hidden. Path for Friends: Your timeline | Select "Friends" | In upper right corner click on the pencil | Select "Edit Privacy" | Make selections for Friend List, Following and Followers. Path for Photos: Your timeline | Select "Photos" | Select "albums" | If your album has a gear under it, you can't hide it. If your album has an icon of two people, you can hide it; click the people and select the audience.*

6. Review and manage what others share about you. This area never fails to get a big reaction in training classes. It's one page of about a dozen items (your religion, hometown, relationship status, and the like) all checked by default that go right out the door when your friends install third-party applications. So even if you never play games on Facebook, if even one friend does and you haven't unchecked these boxes, your data is flying away. First, don't fill in all the personal data. Second, protect yourself from your Facebook friends by preventing them from sharing your information. *Path: Upper right pull-down menu | Settings | Apps (scroll down) | Apps others use | Uncheck everything.*

7. Beware of fake cop profiles. Gang officers and those who investigate crimes against children know this trick well. Pretending to be someone else to snag criminals is one thing, but too many officers don't consider that the tables can be turned. The same methods officers use to gain intelligence on their suspects are being used against them. It's extremely important to take great care when initiating and accepting friend requests. *Path: Your brain.*

8. Keep personal separate from professional. This is the most important safety behavior of all, but it's also the most difficult to achieve. Envision a brick wall between your professional self



**LAPRF
IS ON
FACEBOOK**

The Los Angeles Police Reserve Foundation is on Facebook, as part of our continuing efforts to reach out to our community, and to educate the citizens of Los Angeles about the LAPD Reserve Corps and how they can help support those who serve. Our Facebook page provides a channel for us to communicate regularly, in a format that encourages feedback and interaction. Join us at www.facebook.com/losangelespolicerservefoundation.

If you have any content — photos, stories or information — that you think might be of interest to the public on our Facebook page, you can send it to us at msellars@laprf.org.

and your private self on Facebook, and strive to keep that wall intact no matter what. It means not friending your spouse or kids on your professional profile — possibly more difficult, it means not friending buddies from work on your personal sites. It also means not posting one single shred of evidence that you're an officer on your personal sites. It takes only one small slip to put a hole in the brick wall. Note that your cover photo and avatar cannot be hidden from anyone. Change your avatar to the thin blue line after a line-of-duty death and rest assured someone will take note and assume you're a police officer. It happened in Phoenix. Ask yourself if you really need to have your children's images in your cover photo. Is it really necessary? *Path: Your brain.*

Remember: The more Facebook knows about people, the more valuable it is. Facebook therefore doesn't want to make it easy to manage and protect your privacy.

Now that you've got your settings locked down, please be sure to check with your family members, friends and colleagues, and encourage them to do the same.

Have conversations at work and at home about how to look out for each other on Facebook. Sometimes, no matter how careful you are, it's your friend or family member who's causing the damage. You're only as safe as your weakest link.

Lauri Stevens has over 25 years of experience in media — social media, interactive media, Web, television, radio, and high-tech market research. She is the founder and principal of LAwS Communications, a media consultancy for law enforcement. Email: lauri@lawscomm.net.

Editor's note: We also recommend "How to Lock Down Your Facebook Account" at <http://facecrooks.com/Internet-Safety-Privacy/how-to-lockdown-your-facebook-account-for-maximum-privacy-and-security.html>.

ANDREA FRIEDMAN MEMORIAL SERVICE



LAPD Reserve Motors provided an escort at the memorial service for retired LAPD Reserve Officer Andrea Friedman on July 13 at the Mount Sinai Memorial Park in Burbank.

SUPPORT THE CORPS WHEN YOU SHOP AT RALPHS



Do you shop at Ralphs grocery store? Here's an easy way to support your Los Angeles reserve police officers!

Ralphs will donate a percentage of your eligible purchases to the Foundation. Simply register your Ralphs Rewards Club card online (if you haven't already done so) and then enter the number 94438 as your charity of choice — the Los Angeles Police Reserve Foundation.

This is how to do it:

1. Have your Ralphs Club card handy. If you don't have one, you can get one by visiting the customer service desk at any Ralphs store.
2. Go to www.ralphs.com. If you haven't already registered the card online, click REGISTER in the upper right corner.
3. Once you are registered, go to MY ACCOUNTS and scroll down to COMMUNITY REWARDS. You will be asked to select an organization; type in 94438 for the Los Angeles Police Reserve Foundation.
4. You must swipe your registered Ralphs Rewards card or use the phone number that is linked to your card when shopping for each purchase to count.
5. Tell your friends!

Remember, you can also support the Corps when you shop on Amazon.com. For information, see page 9.

RESERVE TRAINING DAY





The Easiest Way to Support Your LAPD Reserve Officers *Every Day, Automatically*

Do you shop on Amazon? Here's a very easy way to support the Corps:
Simply go to Amazon Smile and select the Los Angeles Police Reserve Foundation as your charity of choice.

The direct link is <http://smile.amazon.com/ch/95-3900093>

Whenever you buy from Amazon Smile, Amazon will donate 0.5% of the price of eligible Amazon purchases to the LAPRF. You get the same low price (there will be no difference to you) and you automatically help your LAPD reserve police officers. Just make sure that you always buy from the Amazon Smile page.



END OF WATCH: SPECIALIST DR. BEN NOVAK

Reserve Corps Specialist Dr. Ben Novak passed away on June 26, 2014. His friend Sergeant Jorge Gonzalez spoke with *The Rotator* about “the Doc.”

Dr. Novak served as the flight surgeon for pilot and tactical officer physicals at Air Support Division. He was also a line reserve with the Orange County Sheriff’s Department, and for a while worked with the aviation units of both the Anaheim Police Department and the Los Angeles County Sheriff’s Department. He had grown up in a law enforcement family in Pittsburgh, Pennsylvania; his father was a career police officer.

Sergeant Gonzalez said that Dr. Novak came to LAPD Air Support through a referral by now-retired Commander Keith Bushey. Previously, the annual physicals were contracted out to other facilities. Dr. Novak came along, saw the need, put himself through the FAA certification program on his own dime, and from then on did the physicals for Air Support — never charging a penny. He provided the same services to the other agencies as well. The Doc had a successful hernia practice, with several locations. He would work on Thursday and spent much of the rest of his time volunteering his services to law enforcement.

But there is more to his story: The Doc had served in the United States Navy and was the trauma surgeon for President Gerald Ford. Dr. Novak traveled with the president on Air Force One and rode in the presidential motorcades.

The obituary at www.legacy.com stated: “Ben was a larger-than-life personality, steadfast partner, compassionate surgeon with an outrageous sense of humor and a wonderful mentor to young people.”

Sergeant Gonzalez summed it up by saying the Doc was a very nice guy. He was never married and did not have children, but he had a large law enforcement family of officers and their families



who, throughout the years, had been helped by him. He was always there for them, giving advice and doing whatever he could.

This family was there for him to the end, showing up in force at the funeral and the service, where Dr. Novak’s ashes were buried in the sea.

Editor’s note: Thanks to Reserve Officer Bernard Khalili for his help in putting together this article. 🍷



REMEMBERING SPECIALIST JAMES GARNER

By Reserve Officer Paul Favero

Everyone heard the sad news about the passing of James Garner on July 19, 2014. But I bet not everyone knows that at one time he was a specialist with the LAPD Reserve Corps. I remember a time in the 1980s when “Care n Share” was an annual event put on by the Reserve Corps for the Union Rescue Mission. Early one Saturday morning, I was up at the Elysian Park Academy, helping to load the trucks before we left for the Union Rescue Mission. Who was helping to carry boxes of clothes out of a storage shed and loading the truck? James Garner. James Garner was the emcee one year for our Twice a Citizen dinner. He asked his friend

Mac Davis to come and perform. Mac Davis came, apologized that he might not be as good as he used to be, since he hadn’t performed live in a while, but said when his good friend Jimmy asked him to come, he couldn’t say no. He will be missed.

Editor’s note: This article was originally posted on the Foundation’s Facebook page on July 20. Here are some of the subsequent comments that were made:

Fred Roa: “Sgt. Kellar was looking at him to go thru the Tech class but his schedule would not allow him to commit the hours for the Academy course. No shortcuts. I enjoyed meeting and talking with him. FYI: He did his own stunts.”

Butch Rager: “I did James Garner’s background when he applied to be a specialist reserve. Few people know what a tough guy he was. He had received two Purple Hearts while serving in Korea. I got to know Jim while he invited me and Rudy Aranda on the set of *Maverick* and he gave us small parts in the series *Rockford Files*. He was a kind, down-to-earth person who will be missed by all. RIP, sir!”

Melvin Kennedy: “Rest in Peace, Specialist Reserve Officer James Garner. James did whatever he could to support us and proudly served as Master of Ceremonies honoring the reserves at our Annual Reserve of the Year Banquet.”

“LAPD POLICE RESERVE NEEDS YOU! DIAL MADISON-5211”



That’s how they rolled back in 1957.

An LAPD fan in Montana built a ’57 LAPD Ford — he even got permission to use the markings. He shipped it out to L.A. last year to participate in the 10-4 Day in Hollywood.

The final touch was recently added: He got an original sticker on eBay and then had it replicated. LAPD Specialist Mark Galoustian helped him from long distance: One of Mark’s lights is on the roof. “The lights are red/red, correct for 1957. There were no ambers until 1964,” Mark says.

By the way, today’s reserve recruitment number is (310) 342-3160.

ABOUT BEHAVIORAL SCIENCE SERVICES

By Christus Ahmanson

Behavioral Science Services (BSS) is more than just a benefit offered to LAPD employees. It isn't an obtuse entity or a tool used by command. BSS is a division of people, composed of 12 law enforcement psychologists, one law enforcement dietician, and two sworn officers who manage an Addiction Prevention Unit. The purpose of BSS is to help officers and their significant others to be happy in their lives in any and every way possible, including major nonclinical ways. That being said, many officers come to BSS because of clinical disorders, as well as marital disputes, substance misuse and abuse, and even physiological or medical disorders. Though psychotherapy and counseling are the meat and potatoes of BSS, its personnel are also trained and dedicated to helping officers make healthier lifestyle decisions to benefit their mental state.

All BSS psychologists have a doctorate in psychology and are licensed by the state, and most come to the Department with a background in law enforcement. Each one then has a year's worth of training to acclimate them to the environment and is specifically trained to work with officers. The dietician, Rana Parker, is also a California registered dietician, and the sworn officers in the Addiction Prevention Unit are interviewed for good interpersonal and communication skills. Both also have personal experience with addiction and are university-trained in addiction counseling.

When they are not seeing clients, the BSS psychologists are deployed to the field. Each psychologist is assigned a division that they report to and assist, mainly in organizational functions. However, they are also available for

advice and consultations on site. In addition, BSS psychologists are deployed during hostage barricaded suspect calls. Psychologists' expertise in communications, behavioral analysis, mental illness and interactions between all those factors makes them an invaluable asset when managing delicate hostage situations. In a way, they act like coaches to the SWAT team, instructing them on how to best handle a situation without agitating any party involved.


All paid Department employees and their significant others, but not children, have access to Behavioral Science Services. This limits the eligibility of reserve officers, but they are still offered access to several of the unit's services. Anything related to a reserve officer's job performance qualifies as a reason to meet with BSS. For example, debriefings following an officer-involved shooting are a common reason to visit. Critical incidents, atypical events that are still job-related, are also normal circumstances for a reserve officer to consult Behavioral Science Services. A critical incident could also be described as something an officer has to do on the job, but that he or she may not have been trained or prepared for.

BSS is located in Suite 870 at 9465 Wilshire Blvd., away from any other Department offices in order to maintain client privacy and confidentiality, but central enough that anyone in the city can access it. Consultations can also be given over the phone, at (213) 252-3090. Consultations differ from full-fledged therapy, but are helpful in assessing an officer's potential needs for a happier life. BSS is separate from the Personnel Division and is not where officers receive psychological testing prior to joining the

force. This distinction between BSS and other Department services is key to upholding confidentiality. Patient confidentiality is protected by the HIPAA Privacy Rule, as well as by other state and federal laws. This covers not only interactions between the patient and BSS staff, but also the patient's records. Since clients are protected by state and federal confidentiality laws, any and all requests to break confidentiality are automatically superseded. The only circumstances in which confidentiality can be breached are the suspicion of child or elder abuse, or if the patient is suicidal and/or homicidal. BSS also does not report misconduct.

Any officer can be referred to BSS by a commanding officer, as well. Debriefings and critical incidents often call for "mandated referrals." However, if there is a situation in which an employee is performing negatively, a commanding officer can call for a "directed referral." In these situations, a C/O will consult BSS and determine whether or not counseling would benefit the officer. Even if an officer is referred, confidentiality is still maintained. The only requirement that BSS has is to acknowledge whether or not a patient showed up. BSS can also recommend a temporary work modification, but will not provide the rationale or divulge any communications.

Behavioral Science Services urges reserve officers to call about any questions or for a consultation. A wealth of articles and resources regarding mental and physical health, as well as more information about BSS, is also available at www.lapdbluelife.com.

Christus Ahmanson interned at Behavioral Science Services this past summer. 

THE ROTATOR IS LOOKING FOR CONTRIBUTORS

Do you have an idea for an interview, area or officer profile, task force news item, how-to, training summary, historical article or other story? Do you have photos of recent events? *The Rotator* is seeking writers and others to contribute content of interest to reserve officers.

Reach out to the editor at michaelsellers@sbcglobal.net.

CALIFORNIA EMERGENCY MOBILE PATROL (CEMP)

By Specialist Dean Alexander

California Emergency Mobile Patrol, Inc. (CEMP) is a 501(c)(3) nonprofit community service organization. We are based out of LAPD's Devonshire Division, providing manpower for searches for critical missing persons, lighting for crime scenes, traffic control, and standby medical for special events. We receive no monetary support from the City — all of our funding comes from member dues and donations. The organization is composed of men and women from the community 18 years and older; many are specialist volunteers and several are full-time LAPD officers. The organization also has several K-9s used for tracking; several dogs are also cadaver trained. All the dogs are certified by the California Rescue Dog Association (CARDA). CEMP has been providing its services to the community for the past 51 years and is currently serving Valley Bureau, but is available citywide should the need arise.




All members are certified in first aid, CPR and AED; many members are EMTs. All have completed the Community Emergency Response Team (CERT) training program and the SARTECH training through the National Association for Search and Rescue (NASAR). CEMP utilizes its own radio system and all members utilize their own vehicles, with the

exception of two vehicles that belong to the organization and serve as medical and command post vehicles. We also have a trailer-mounted lighting tower, along with portable lighting equipment.

During 2011 and 2012, CEMP saved the City over \$100,000 in officer salaries by providing personnel to search for missing persons. CEMP also provides evacuation assistance when requested. Some of the more notable responses were the Northridge earthquake, the Chatsworth Metrolink train crash, and the Station fire.

We are constantly looking for additional members. If you have a passion for search and rescue or community service, we would love to hear from you. We meet at the Devonshire roll call room on the first Wednesday of each month at 7:30 p.m., or you can visit our website at www.cemp.org. For further information, email recruit@cemp.org or call (866) 448-3212.

Dean Alexander is the president of CEMP. 

Limited-Edition Commemorative Coins Still Available – While Supplies Last



Front



Back

The Los Angeles Police Reserve Foundation officially commissioned this limited-edition commemorative coin to honor Los Angeles police reserve officers and the Los Angeles Reserve Corps. There are still a few coins left. The suggested donation for the coin is \$15. There is an additional charge for shipping. If you'd like one before they are all gone, contact reservecoin@gmail.com.

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THE MOTOR DUCKS

By Reserve Officer Jeff Nocket

The Reserve Motor Unit was formed in 2005 and is assigned to West Traffic Division. There are currently nine members on the team, with experience levels ranging from 16 to 36 years. Unlike today's drought conditions, 2005 was the second-wettest year in California history. To recognize completion of the already difficult LAPD motor school in the rain, the instructors presented each graduate with a trophy featuring a duck. From that trophy came the nickname "the Motor Ducks."

One of the best things about being a reserve motor officer, aside from the opportunity to work with a great team, is the variety of details we work. This year has been full of citywide and even national events. In addition to the usual traffic enforcement details, DUI checkpoints and static displays common to the life of a motor officer, the team participated in street racing details, protest marches and crime suppression details throughout the city. Sadly, there were a few funerals in there, too — for Officer Chris Cortijo and retired Reserve Officer Andrea Friedman.

Sunshine Kids is always a top priority for the team. The Reserve Motor Unit performed the first escort for this very special organization in 2006 and has supported it every year since. The escort starts at the Universal Sheraton and ends at Raleigh Studios in Hollywood. What makes it unique is that it's all done under Code 3 conditions, lights and sirens blazing away. The only other person to get that treatment is the president of the United States.

Another premier event is the red carpet at the Academy Awards. For eight of the past nine years, the Reserve Motor Unit has ensured the safety of the stars and dignitaries attending the event as they navigate in and around the limousines on the red carpet. It takes precise coordination to control the movement of thousands of people and hundreds of huge cars to make sure Hollywood's biggest stars don't get their freshly polished toes run over.

This year, the Reserve Motor Unit was honored to participate in the Police Unity Tour and National Police Week in Washington, D.C. The Police Unity Tour is a cycling-oriented organization that raises awareness about officers killed in the line of duty and raises funds for the





National Law Enforcement Officers Memorial in Washington, D.C. With chapters across the country, each year they sponsor a three-day bicycle ride from various starting points, all converging on the memorial on the first day of Police Week. The Reserve Motor Unit piloted this event for the Department in 2009, sending nine motor officers to Virginia and escorting 160 bicycle riders to the memorial. This year, we sent five motors to augment a group of 17 full-

time motor officers escorting 350 bicycle riders from Somerset, New Jersey, to Philadelphia and Baltimore, and then into Washington, D.C. For some of us, this is our third year of participation in this event. If you haven't been to the memorial, I highly recommend it, especially during Police Week. Special thanks to the Reserve Foundation for its financial support for this event.

The Department is accepting applications for motor school and reserve officers are

welcome to apply. Please see the email from Sergeant Martinez for the application form. The Reserve Motor Unit would love to add some new members to the team, and we are willing to coach interested officers in the riding skills necessary to complete the course. I've been a reserve officer for 25 years, but the last 10 years on motors have been the most fun and rewarding. Give it a try, and you too can be a Motor Duck. 🦆

HOLLYWOOD PATROL



HWD Patrol Reserve Police Officers Larry Herman, Joe Fazekas, Jim Tsarofski and Greg Oster grab some food before the Friday night action.



Officers Fazekas and Tsarofski

NO OUTRAGE AGAINST ATTEMPTED MURDER OF POLICE OFFICERS

Editor's note: The following editorial was released by the Los Angeles Police Protective League Board of Directors on August 19. It was written by Reserve Officer Eric Rose, partner at Englander Knabe & Allen, for the LAPPL.

Over the last 72 hours, there have been a number of attempted murders of police officers in Los Angeles County, yet there has been no community or media outrage. Two prime examples include an LAPD SWAT officer who was severely injured during a shootout with a suspected gunman following a pursuit in South Los Angeles, and another case in which a sheriff's deputy is facing a long recovery after undergoing surgery for life-changing injuries he suffered in an unprovoked attempted murder by an "unarmed" man already on probation for assaulting a peace officer. Witnesses said the deputy was escorting a male suspect in



KTLA Los Angeles/August 18, 2014

a mall when the suspect unexpectedly turned on the deputy and hit him several times, knocking the deputy to the ground and continuing his assault.

Crickets chirp as we wait for the *L.A. Times* Editorial Board to chime in with some suggestions on police tactics following these incidents.

City residents, law enforcement, community members and editorial writers should be alarmed when those whose job it is to fight crime on a daily basis are being targeted for murder. Why do otherwise reasoned individuals — despite evidence before them to the contrary — become reflexively critical of police? Why do these individuals jump to the twisted conclusion that police officers' lives are any less endangered when encountering "unarmed" suspects than when they're staring down the barrel of a gun? Why do these same individuals assume all officer-involved shootings — while always tragic — are always "bad" shootings? These individuals are cherry-

LEVEL II MODULE ACADEMY CLASS 9-14R



Level II Module Academy Class 9-14R took their final POST exam on November 25, graduating to LII status.

picking the facts and doing a disservice to the communities they serve.

The disconnect between reality and the world in which newspaper editorial boards live cannot not be more starkly contrasted than in the *L.A. Times* editorial that pontificated about the Ezell Ford shooting with the following: “It is hard to believe that police cannot refine their encounters with unarmed citizens to avoid the use of deadly force.” In other words, according to the *Times*, “unarmed” residents pose no threat to officers.

The reality is that when somebody attacks a police officer, they should expect the reaction to their attack will be swift, sure and forceful enough to end the assault. As LAPPL President Tyler Izen told the *Times*, “While waiting for the facts to be determined, I feel the need to restate the obvious. When a person attempts to take an officer’s gun from them, no matter their physical

or mental condition, we should expect an officer to respond accordingly to save their life — and that likely includes the use of deadly force.”

We also note with dismay that while compelled to devote numerous pages of coverage to the unfolding situation in Ferguson, Missouri, the *Los Angeles Times* Editorial Board cannot be stirred to write even a murmur of protest over the violence directed against police officers there. Apparently, throwing Molotov cocktail bottles, rocks and other debris at police officers is just not worthy of their commentary. Yet, you can be sure that if a police officer were the perpetrator of equivalent violence, entire forests would be decimated to print the hand-wringing editorials from the *Los Angeles Times*.

If a suspect takes or attempts to take an officer’s gun by force, he has sent a clear message that he intends to murder that officer and possibly others, and must be stopped for the

safety of all. Whether that aggressive suspect is under the influence of a controlled substance or alcohol, or has a mental illness, the target of his attack will be in immediate danger nonetheless. When anyone grabs for the officer’s gun, they become an armed suspect and, in most cases, predetermine the tragic outcome of events.

Public safety requires a strong two-way partnership. We need to make it clear that Los Angeles is a city in which violence against the community or its police officers is never tolerated. The dedicated men and women of the Los Angeles Police Department, who serve to protect our communities, deserve all the tools and support the community can possibly provide. The LAPPL asks the public and our community leaders to continue to support our officers and make sure that criminals do not deter them from making Los Angeles the safest big city in America. 🌐

Qualification Schedule

Cycle #	Qualification Cycle	Officers with Less Than 20 Years of Service	Officers with 20-29 Years of Service
1	January	Shotgun Level III Exempt	Shotgun Level III Exempt
2	February/March	Qualify Duty Ammo	Qualify Duty Ammo
3	April/May	Qualify Practice Ammo	None
4	June/July	Qualify FOS	None
	August	None	None
5	September/October	Qualify Practice Ammo	Qualify Practice Ammo
6	November/December	Qualify Practice Ammo	None

Officers with 30 years or more of service are required to qualify one time per calendar year at their convenience, during cycle 2, 3, 4, 5 or 6. Officers must qualify prior to the last week of handgun qualification cycles, unless exempted by their commanding officer. The last week of these cycles will be reserved for remediation and officers with the approved exemptions.

“Chief’s Message”
continued from pg 1

by the performance and dedication of our Reserve Corps.

Our reserve officers are a seamless fit into our organization, and this is by design. Because the standards, the selection process and the training

program for reserve officers are the same as for full-time officers, I feel comfortable utilizing reserve officers for virtually every assignment. I regularly see reserves working motors, vice, the mounted unit, air support and other specialized assignments, in addition to patrol.

Special events can quickly cause resource requests to mount. I am so pleased when I attend

these events and see reserve officers filling key positions in operations to directly assist in the smooth implementation of these planned efforts. From such high-profile undertakings as the Academy Awards to New Year’s Eve deployments, parades, field jail operations and command posts, you make a significant difference in the Department’s ability to deliver public safety and a positive community experience, and for that I am very thankful. I know that many reserve officers have truly become unique partners within the Areas, having consistently worked specific posts over the years. You lend expertise and a continuity that is extremely valuable as personnel and supervisory changes naturally occur.

For those who have any doubt, let me make it clear: I am a huge supporter of our reserve program and have been working with Chief Sandy Jo MacArthur on resolving several issues that have faced the Reserve Corps for many years. These issues include reserve identification cards for both active and honorably separated reserves, Level I reserve officers qualifying to carry a firearm in all 50 states, lack of a contemporary reserve handbook, and training opportunities, to name a few examples. Chief MacArthur has put together a Reserve Corps working group that is addressing these concerns and more.

The identification card concerns have been resolved and reserves are now able to replace their old cards at Personnel Division, located in the Police Headquarters Building. A Reserve Corps handbook will be updated and published soon, which will be a nice one-stop shop for all information pertaining to our Reserve Corps program.

I am happy to report that Training Division, working with your Reserve Foundation, has developed training for all reserve officers, and the feedback that I am receiving from reserves who have attended these events is that the training is receiving high marks. Going forward, there will be regular training days offered each year to accommodate your unique schedules and needs.

I want to once again thank you for all you do for the Department and for the city you serve, and I want to let you know that your hard work and dedication have not gone unnoticed. 🙏

2014 ENHANCED FIREARMS CLASS



NORTH HOLLYWOOD RESERVE CRIME SUPPRESSION TASK FORCE



NORBERT JOHN HUSEMAN POSTHUMOUSLY AWARDED PURPLE HEART

Chuck Huseman received his father's LAPD Purple Heart from Chief of Police Charlie Beck at the Above and Beyond ceremony on September 4.

On the night of December 22, 1945, when Chuck was about 10 years old, he said goodbye to his father, Norbert John Huseman (serial number E7425), watching him leave for his patrol shift at Newton Division. That evening, his father was shot. He died nine days later, on New Year's Eve.

As *The Rotator* reported in "Reserve Corps Learns of Another Hero" in the Summer 2013 issue, "There is a rich history of reserve officers in the LAPD preceding the official Reserve Corps — a largely forgotten history, that is now just beginning to be rediscovered. It is a history of police officers by other names — reserve, auxiliary and emergency — who served in the LAPD prior to 1947, particularly during World

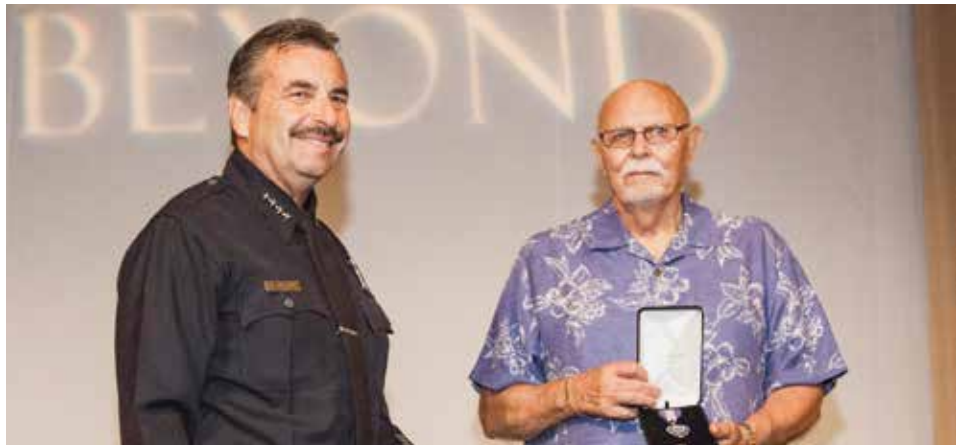


Photo courtesy of LAPF; photo by Noe Montes

War II. One of these officers, it turns out, was wartime emergency Policeman Huseman, who was smack dab in the process of transitioning

into full-time. He was scheduled to take the exam in January when he was killed in the line of duty." 🇺🇸

Join the Team:

Become a Los Angeles Reserve Police Officer

Start the process of becoming a **Los Angeles Police Department reserve officer** by attending an orientation at the city of Los Angeles Personnel Department.

For more information, call a recruiter at **(310) 342-3160**.





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LAPRF HONORED AS 2014 TOP-RATED NONPROFIT

The Los Angeles Police Reserve Foundation (LAPRF) has been honored with the prestigious 2014 Top-Rated Award by GreatNonprofits, the leading provider of user reviews about nonprofit organizations. The award was based on the large number of positive reviews that the Foundation received, written by volunteers, donors and clients.

While the Top-Rated Awards run through the end of October, the LAPRF was part of the inaugural group to qualify for the year. In addition, the Foundation has been added to the GreatNonprofits #GivingTuesday Guide — an interactive guide to top nonprofits throughout the year. Look for this near the holidays.

“Savvy donors want to see the impact of their donations more than ever,” says Perla Ni, CEO of GreatNonprofits. “People with direct experience with the Los Angeles Police Reserve Foundation have voted



that the organization is making a real difference.”

Being on the Top-Rated list gives donors and volunteers confidence in the organization. The reviews by volunteers, clients and other donors show our on-the-ground results. This award is a form of recognition by the community.

In August, the LAPRF also earned the Gold Participant Level at the GuideStar Exchange, a directory of nonprofit organizations. As GuideStar states, “This is a testament to your organization’s commitment to data transparency. By keeping your report up to date with GuideStar, you are ensuring that timely and accurate information about your nonprofit reaches the 10 million annual visitors to GuideStar’s website and millions of other viewers reached through GuideStar’s network of donation providers, search engines, donor advised funds and foundations.”