

The Newsletter for LAPD Reserve Officers



Volume 13 Winter 2013

VETERAN RESERVE OFFICERS SHARE THEIR EXPERIENCES, KNOWLEDGE AND OPINIONS

By Reserve Officer Michael Sellars

t the end of September, *The Rotator* asked our veteran reserves, those with 20-plus years on the job, to answer some questions. They replied with their stories — their experiences and memories. They replied with their advice — expertise, crafted after years of doing the job. And they replied with their thoughts about the status of the Corps — good and bad.

We will start with some humor. Around the turn of this century, this author was working Patrol with Reserve Officer Gary Hazel (retired). At the time, Gary had about 35 years on, as his six or seven service stripes indicated. We were at the scene of an incident in Hollywood, along with several other units, including a supervisor. One of the detained suspects saw Gary's sleeve and asked the sergeant what rank that was. Without missing a beat, the sergeant said, "He's a colonel, of course." From then on, the suspect insisted on pleading his case to Colonel Hazel.

There's gravitas on sleeves like that, and a lot of knowledge that comes with it. The hardest part of this article was editing the content down to fit the space. Each of these officers undoubtedly deserves a separate interview or profile, but unfortunately, this article will have to suffice for now. In fact, we added four pages to this issue to be able to include as much as we have. We thank all the officers who participated and apologize that we were unable to include everything they said.

A few officers requested anonymity, either entirely or on select answers. Some answers have been edited for brevity or clarity.

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See "Veteran Reserve Officers"



Luella Tralle, the daughter of Reserve Policeman George Booker Mogle, was presented with her father's LAPD Purple Heart by Chief Charlie Beck. (Also pictured: Luella's son, Dave Tralle.) Story on page 4.



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DEPARTMENT RESERVE COORDINATOR'S MESSAGE

By Deputy Chief Mark R. Perez

have met and spoken with many reserve officers in the past few months who have expressed pride in their assignments as reserve officers and voiced concerns about a few aspects of the Department's program. In the few months I have been in the position of Department Reserve Coordinator, I have worked to understand the Reserve Corps' complexities, grown in my appreciation for the work so many of you do, and spoken with the Reserve Officer and Volunteer Unit (ROVU) officers and supervisors. The ROVU now has a new OIC, Lieutenant Tom Murrell. I have known Tom for many years. Diligent, intelligent, honest and conscious of the sacrifices that reserve officers have to make, Lieutenant Murrell is the one I'd want running ROVU if I were a member of the Reserve Corps. He, the ROVU members and I recently met and went through a long list of items we've heard about from you as reserve officers and from others. Several initiatives are underway:

1. Survey the Reserve Officer Corps members individually to determine what specific improvements we could make to attract more reserve officers and make the work of current ones more satisfying.

- 2. Update our communications with you, the Reserve Corps membership. We use emails, but there are now many other ways of communicating (with social media, etc.). We covet your recommendations in the survey you will be receiving: What methods you think are best are what we're most interested in.
- 3. Display a conspicuous "RESERVE" icon on the Chief's page on the Local Area Network (LAN) that would link to information about the Reserve Program, including upcoming events, training, etc. This would showcase the Reserve Program to all LAPD employees, whether civilian or sworn, and provide access to the details about the program for everyone.
- 4. Get people compliant. We have a significant number of reserve officers who simply are not fulfilling their required time. We are flexible in recognizing that reserve officers often have deep, meaningful and time-consuming commitments outside the Department. But when a reserve officer just doesn't show up for six months or more, we question whether

- the reserve officer is committed to the work.
- 5. Schedule a Level II and Level I class. Whether the classes will go will be determined by how many Level III people want to attend Level II, and likewise how many Level II people want to attend a Level I course. The dates of the courses will be sent out in email blasts as far in advance as possible, multiple times, to help keep them in the minds of those who are considering them.

I am still figuring out all the workings of the Reserve Program, with the help of you, Lieutenant Murrell and his excellent ROVU people. When the survey reaches you, please give us your best responses. We want the program to work for you and for the Department.

I spent a total of over 12 years as a field police officer and have worked with many reserve officers. Every one of them was a fantastic partner and I was always amazed at the quality of the people who come in to sacrifice their time to serve as officers of the LAPD. Thank you for your work and time. What you do is a meaningful, unique service to society that no one else can do. O



PRESIDENT'S MESSAGE

Message From the President of the Reserve Foundation

By Reserve Officer Melvin B. Kennedy

Dear fellow reserves and specialists,

Like most of you, our heads are still spinning from the changes in management within the Reserve Corps, but changes only serve to strengthen our resolve. We are enthusiastic after having met with Deputy Chief Mark Perez and his new team. Our Board members are working hard in the planning of our next "Twice a Citizen" banquet. Chief Beck is our honorary event chair, so you know it will be a great event.

All of the details will be coming to you very soon. Streamlined registration forms will make it an easier process and we hope you will take the opportunity to place ads in our event book, as there will be special pricing for reserves.

Very soon a survey will come your way, and I strongly encourage you to respond. Please answer all of the questions thoughtfully and provide your comments.

It has been inspiring and informative reading the experiences and advice from our veteran officers in this issue's cover story. As reserve officers, we all have experiences and memories that remind us of why we do this job, as well as stories to tell our children and grandchildren. My first day out of the Academy, assigned to West Traffic Division, our first call was to a downed aircraft: a plane had crashed into a tree at a residence in West L.A. The pilot had had a heart

> continued on pg 11 See "President's Message"

R9'S MESSAGE: NEW LAWS AFFECTING RESERVE OFFICERS

By Reserve Officer James C. Lombardi

nowing your concerns, I will update you on recent legislative changes that affect reserve peace officers.

Assembly Bill 703 by Assembly Member Isadore Hall was signed into law on September 9 and will become effective on January 1, amending Section 26300 of the Penal Code. This bill was in the legislative process for three years and had some major challenges. The bill, as originally written, would have granted CCW privileges to all retired reserve peace officers. To gain passage for this bill, it unfortunately became necessary to drop Level II and III reserve officers from this protection. The general law enforcement community strongly



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endorsed this bill by testifying with Assembly Member Hall and me in the committee hearings. The following jurisdictions and associations were in support:

- City of Los Angeles (by resolution)
- Los Angeles Police Protective League
- San Diego County Sheriff's Department
- · Los Angeles County Sheriff's Department
- San Bernardino County Sheriff's Department
- California Police Chiefs Association
- Peace Officers Research Association of California (PORAC)
- California State Sheriffs' Association
- California Correctional Supervisors Association

When the bill came up for a floor vote, it received a 100 percent "yes" vote from both houses

The LAPD is in the process of implementing AB 703 and granting these retirement protections for our Level I reserve police officers. Due to the fact that Level II reserves have general law enforcement authority and may spend their entire law enforcement career at this level, next year a bill will be introduced to add them to Penal Code Section 26300.

Another bill signed into law this year was Assembly Bill 11 by Assembly Member Dan Logue. This bill amended Labor Code Section 230.4 to make it clear that reserve peace officers who work for an employer with 50 or more employees shall be permitted to take temporary leaves of absence, not to exceed an aggregate of 14 days per calendar year, for the purpose of engaging in law enforcement training. As a reminder, Section 230.3 of the Labor Code states that no employer shall discharge or in any manner discriminate against an employee for taking time off to perform emergency duty as a reserve peace officer.

Please remember that it is up to individual reserve officers to maintain their minimum working hours per every two deployment periods per the Administrative Code. It is also incumbent upon the officer to fulfill mandated state and Department training requirements. Keep in mind that December 2014 is the last month of the two-year cycle for the 24 hours of CPT.

As the Department R9 of the reserve management structure, I am always available to you at (661) 944-6887.

I wish you all a happy holiday season and a healthy and prosperous new year.



LAPRF IS ON FACEBOOK

he Los Angeles Police Reserve Foundation is on Facebook, as part of our continuing efforts to reach out to our community and educate the citizens of Los Angeles about the LAPD Reserve Corps and how they can help support those who serve. Our Facebook page provides a channel for us to communicate regularly, in a format that encourages feedback and interaction. Join us at www.facebook.com/losangelespolicereservefoundation. If you have any content — photos, stories or info — that you think might be of interest to the public on the Facebook page, you can send it to us at laprffb@gmail.com.

RESERVE POLICEMAN MOGLE HONORED AT ABOVE & BEYOND CEREMONY; AWARDED LAPD PURPLE HEART

By Reserve Officer Michael Sellars

n September 19, Luella Tralle — the daughter of Reserve Policeman George Booker Mogle — was presented her father's Purple Heart by Chief Charlie Beck at the 2013 Above & Beyond Awards Ceremony. Policeman Mogle, who died in the line of duty on August 7, 1946, was one of 43 LAPD officers to be honored this year. The awards were handed out chronologically, so Luella was the first to walk on stage.

Master of Ceremonies Chris Schauble, the co-anchor of KTLA 5 Morning News, said the teleprompter told him to ask the audience to withhold their applause until the end of the presentations. But he said we should ignore that

request — that each and every honoree deserved the applause. Indeed, it was questionable whether such a request would have been followed anyway. After 88-year-old Luella made her way on stage, assisted by her son Dave Tralle, the standing ovation commenced — and it was repeated for each of the honorees or next of kin.

Chief Beck said the day was both one of the best days of the year, but also one the hardest: "This is a day where we recognize the men and women of the Los Angeles Police Department who have put themselves in danger and sacrificed." He added, "It's always difficult to single out the bravest in an occupation that requires bravery every day. There are no cowards in my black and whites. There are no people who put on this uniform every day who are not heroes."

The Medal of Valor has been awarded 636 times in the Department's 144-year history, the Chief noted. The LAPD Purple Heart is a new award, established by the Police Commission in May 2009. The inaugural Purple Heart ceremony was held on September 15, 2011, at which Reserve Police Officer Stuart Tiara was one of the officers posthumously honored.

The establishment of the award was spearheaded by then-LAPD Police Commissioner Alan Skobin, who has also served as a Los Angeles Sheriff's Reserve Deputy.

This year's program stated: "The LAPD's Purple Heart is awarded to officers who have sustained traumatic physical injury during an on-duty tactical situation and posthumously to the next of kin in the name of those who are killed or die of wounds received in the line

In addition to Luella and Dave Tralle, the other Mogle family members who made the trip to Los Angeles for the ceremony were granddaughters Kathryn Ryan and Pat Wass, and Pat's husband, Steve. The Mogle family sat with a couple of officers from the North Hollywood Shootout, along with LAPRF President Mel Kennedy and this author.

Reserve Policeman George Booker Mogle has been known as the first LAPD reserve officer to be killed in the line of duty. He was shot by a prowler suspect on July 31, 1946, while working 77th Division, and he died of his wounds a week later on August 7. His story was told in the Spring 2012 Rotator article, "The Lost Story of George Booker Mogle."

Current 77th Area Commanding Officer Captain Robert N. Arcos and 77th Patrol Captain Lillian L. Carranza met with Luella and the family.

At the end of the ceremony, the Mogle family was asked what George Booker might have thought, if we could imagine that he was told this day would come. His daughter, Luella summed it up: "After all these years, who would have thought this would happen."

AT 94, ED STOLKER MARKS 20 YEARS OF SERVICE



Ed Stolker is 94 years young — probably the most "mature" active sworn LAPD reserve police officer. During the LAPD West Valley Reserves monthly meeting in August, Captain David Grimes awarded Ed his 20-year service pin. Ed graduated from the Academy in 1994 as a technical reserve officer (class 5-93R).

IN MEMORY OF RESERVE OFFICER EDWARD MIDGLEY, RAMPART DIVISION (1928-1998)

By Reserve Officer Paul Malevitz

clearly remember my very first reserve meeting at Rampart Division almost 26 years ago. I was the newest, but being in my 30s, not the youngest.

The reserve officer at that time who was both the oldest in age and had served the longest at Rampart was Ed Midgley.

Midgley had come to Rampart several decades earlier. He was a "cop's cop" — as experienced and knowledgeable as any full-time officer with the same number of years on. As a matter of fact, fulltime officers would request Midgley as a partner if they knew he was coming in.

He was a quiet man who could look around and immediately size up the situation on any call. He didn't say much at our meetings. But whenever he did, we all listened. He was our patriarch — a man we all admired and respected, and from whom we often sought advice.

Although Officer Midgley was slim and trim and loved what he did, we still can't keep the clock from ticking. In those days, a line reserve had to be partnered with a full-time officer, so in the 1980s when he was in his early 60s, his partners would usually be around 40 years younger than him.

One night, at shift's end, Midgley's young partner told the watch commander that Midgley had taken longer to get out of the car than the partner felt he should. The young officer said that although both partners had to cover each other's back, he didn't know how well Midgley could do it. The watch commander listened and decided to speak to Officer Russell Hansen, our reserve coordinator, concerning this issue.

The following day, Midgley was scheduled to come in to work. Hansen called Midgley into his office and tactfully explained the situation, to which Midgley immediately answered, "It's time for me to close shop." Hansen told Midgley he was a good cop and that if he wanted to work the front desk he could, and still keep his weapon. The cop's cop declined, saying it was time to move on.

I happened to be at Rampart that day. When I walked into the lounge, I saw Midgley sitting alone at a table, his head down and tears coming from his eyes. I sat next to him and asked if there was anything I could do. When he told me he was going to retire, I said, "Midgley, know that the Rampart Reserve Unit will never forget you!"

He retired from the LAPD, as well as from his full-time work, and moved to a cabin in the Big Bear area. No one was surprised at all to hear that — that was Midgley. In 1998, his son called Rampart to inform us of his father's death. Rampart officers showed up in force at the funeral of this experienced, knowledgeable and quiet cop's cop.

Join the Team: Become a Los Angeles Reserve Police Officer

Start the process of becoming a Los Angeles Police Department reserve officer by attending an orientation at the city of Los Angeles Personnel Department.

For more information, call a recruiter at (310) 342-3160.





FIREARMS UPDATE

By Reserve Officer Charles Nicgorski

t couldn't be a better time, as far as weapon selection, to be a Los Angeles police officer. I recently completed my 30th year, and as I look back I am amazed at how far we have come since the day of the .38 revolver and the Ithaca shotgun. We now can carry a variety of semi-automatic pistols in 9 mm, .40-caliber and .45-caliber, along with privately purchased shotguns in standard pump or semi-auto style, as well as issued M16s or privately purchased AR-15s. There is absolutely no reason to take to the field and feel outgunned or inadequate in a deadly force encounter. As with full-time officers, some of us are more tuned in to firearms than others. Either way, picking the right weapon for you is of the utmost importance. By now, many of you may have heard that the Department has approved the Smith & Wesson M&P semi-auto pistols in 9 mm, .40-caliber and .45-caliber. Let's talk about that for a moment.

After much testing and a serious vetting process, it was determined that the M&P 9 mm

would be the best choice for the standard recruitissue sidearm. There will probably be two more classes that will get the Glock issued to them before the M&Ps take over. Those who may currently have a Glock should not be alarmed by this change and should have full confidence in their well-maintained weapon system. The Berretta is still an awesome weapon too, in and of itself, and I love the feel of this weapon in my hand, especially if the rubberized grips have been added. So you might ask if you should change over to the M&P.

There are a few things you should consider in a weapons system change. First is the expense. There is the price of the weapon, extra magazines, holster (both duty and off-duty types), ammo pouches, etc. What about the caliber? We've all heard the stories of how a .45-caliber weapon is the only way to go. As legend has it, the .38s couldn't handle the Moros during the war in the Philippines in the late 1890s and .45-caliber revolvers had to be reissued, which led to

the government selection of the 1911 .45-caliber semi-auto. Believe it or not, there have been unbelievable advances in ballistic technology during the last 115 years. Most of the instructors agree that our current 9 mm duty round is more than enough to handle even the most amped-up suspect. Be sure that you are using the Winchester 147gr SXT in your current weapon if you are carrying a 9 mm. The other advantage of using a 9 mm is overall capacity. The larger the caliber, the fewer rounds it typically holds. With a 9 mm, you are talking about a 15- to 17-round capability on your first mag, depending on the weapon. You may need to consider your current assignment and decide if the additional capacity is more important. Are you working in an area where multiple suspects are typically encountered? Then maximum capacity would be a major consideration. When deciding on the caliber, don't think macho, think effectiveness.

The last thing to consider would be the comfort factor. How well does the gun fit your

Qualification Schedule			
Cycle #	Qualification Cycle	Officers with Less Than 20 Years of Service	Officers with 20-29 Years of Service
1	January	Shotgun Level III Exempt	Shotgun Level III Exempt
2	February/March	Qualify Duty Ammo	Qualify Duty Ammo
3	April/May	Qualify Practice Ammo	None
4	June/July	Qualify FOS	None
	August	None	None
5	September/October	Qualify Practice Ammo	Qualify Practice Ammo
6	November/December	Qualify Practice Ammo	None

Officers with 30 years or more of service are required to qualify one time per calendar year at their convenience, during cycle 2, 3, 4, 5 or 6. Officers must qualify prior to the last week of handgun qualification cycles, unless exempted by their commanding officer. The last week of these cycles will be reserved for remediation and officers with the approved exemptions.

hand? Does a particular weapon in a different caliber have a different feel to it? You may find that a Glock in 9 mm is a much better fit and that you have better control than a Glock 21 in the .45-caliber. If you're not sure, ask a friend if you can try their gun and see what you think before making a big expense.

Not every gun in every caliber works for everyone. You want to pick the weapon and caliber that is right for you. You need to be able to fire it accurately and as fast as your skill level will allow you to maintain that accuracy. Remember that a slow hit is much better than three fast misses!

In my opinion, the choice of the M&P series was an excellent choice. I like the feel of the gun

and the grip choices. The trigger reset is a little different and you will have to get used to it. It was very accurate on the range and there are some great options available and approved for the sights. If you decide to make the move to the M&P, here is what you need to do. If you already are qualified on a Glock, you need to watch the qual schedule for a day that is listed as an M&P day. You must take your gun to the range to qualify and take a brief instructional on the takedown and care of the weapon. From there you go to the armory to have it placed on your card. If you are coming from a Beretta or other weapon with a decocker (Smith 4506, etc.), you must attend a two-day "striker-equipped" weapon

class before you take it to the armory to have it placed on your card.

No matter what you decide to do, be conscious of your weapon system and your training. The world is changing quickly and has become more dangerous and unstable. Recent events in the news show that an unexpected shooting can occur anywhere and that no place is too secure. Remember to keep your head up, be aware of your surroundings and stay focused. Ask yourself: "Am I confident in my weapon system choice and my skill set?" If not, a change may be in order. Be sure to contact the Firearms Section should you require any assistance or have questions. As always, be safe out there. ©

LAPD RESERVE OFFICER HONORED WITH FRANCE'S SECOND-HIGHEST NATIONAL DECORATION

os Angeles Reserve Police Officer Bernard Khalili, who is also a member of our LAPRF Board of Directors. was awarded the Ordre national du Mérite (National Order of Merit), France's secondhighest national decoration, which is decreed by executive order of the president of France for distinguished civil and military achievements.

President François Hollande has conferred upon Officer Khalili the award of Chevalier dans l'Ordre national du Mérite (Knight in the National Order of Merit). Officer Khalili joins a distinguished and elite group of only about 2,500 other members to have ever been received in this Order of State.

Officer Khalili received the award in recognition of his work as a liaison on behalf of the LAPD to the French government, in organizing and leading numerous multi-



Chief of Police Mitch McCann from Simi Valley; Chief of Police Jim McDonnell from Long Beach; Officer Bernard Khalili and his father; Consul General of France Axel Cruau; LAPD Deputy Chief Terry Hara and L.A. City Councilmember Mitchell Englander.

agency law enforcement exchange programs and official government visits between France and the United States.

Los Angeles City Councilmember

Mitchell Englander presented a certificate of recognition from the City of Los Angeles, signed by the mayor and every councilmember.

ROTATOR: Why did you become a LAPD reserve police officer?

Douglas Pell (CDLI, WTD) has 44 years on the job, all of them as a reserve officer. He puts his ninth service stripe on this January. He said: "I was in the fourth class of the new program. Training started in May 1969 at Parker Center. There were 96 recruits the first day of class. Thirty-five line (Level I) officers, including Jim Lombardi and I, graduated on October 23, 1969."

Dan Henderson (CDLI, 41 years, Foothill): "As a young person I always wanted to be a

others volunteer at local schools. I chose to join the LAPD."

Rory Holdstock (LIII Armed, 30 years, Van Nuys): "I was just out of USC with three degrees and not sure what I wanted to do. I have always thought about being a full-time officer; I wanted to see what it would be like part-time first."

Garth Pilsbury (LIII Armed, 30 years, Hollywood): "I think almost every young boy dreams of becoming a police officer, fireman or a cowboy when he grows up. I had been working as a photographer with SID in 1983 and it was

conflicted with my work schedule, so I checked with LAPD and 31 years later I'm still here."

Steve Alegre (Retired full-time, 34 years: 30 years full-time, four years reserve, Metropolitan): "Having left LAPD years ago, lateraling to another police department, I always missed LAPD. After retiring from the Santa Ana Police Department in 2008 to take a job at the USC Department of Public Safety, I wanted to return to my roots with the LAPD."

Terri Lincoln (Retired full-time, 29 years: 23 years full-time, six years reserve, ASD): "I was appointed to the Department as a full-time officer in January 1984. After serving five years in street patrol and obtaining a commercial rating in aviation, I was transferred to Air Support Division. I worked at ASD for the next 17 years. My last position was flight instructor. In February 2007, after 23 years, I was forced into early retirement due to multiple injuries. Chief Bratton assured me that I wasn't going anywhere and that I could stay with my LAPD family as a reserve officer. I jumped at the opportunity and I'm so glad that I did."

Henry John Baez (CDLI, 27 years, CT/SOB/EOD): "I wanted to pursue law enforcement as a second career and becoming a reserve officer with a prestigious and professional law enforcement agency was the way to go."

Gary Krystof (LIII Armed, 30 years, Devonshire Patrol, VST Support): "Many friends went into police and fire professions. After having started my career path after college, I wanted to join the LAPD Reserve Corps. Many of my friends were full-time on the Department."

Rudy Crusat (LIII Armed, 26 years, Training Division): "While I was a deputy sheriff in Hawaii, I always dreamed of becoming a part of the LAPD. In 1986, I met Dennis Zine while he was a motor sergeant and he suggested that I look into the LAPD Reserves. I did and was accepted into the 10-87R class."

Robert "Glenn" McConnell (Retired fulltime, 38 years: 33 years full-time, five years reserve, Topanga Chaplain) started 45 years ago as a Police Explorer, in 1968:"I realized that a career in law enforcement would fill my passion. It was an easy decision to make the transition from full-time to reserve. As a full-time officer,



Central Traffic Division Reserve Officers Ellen Kanda, Paul Lew, Fred Roa and Bert Szathmary

police officer. I passed all the tests to enter the Academy and the family talked me into going to college instead."

Eric Rose (CDLI, 26 years, Office of Operations): "I always wanted to join the LAPD as a full-time officer, but I also loved government and was working for state Senator Ed Davis (former LAPD Police Chief), who told me that I could have the best of both worlds. He encouraged me to become a reserve rather than join full-time. Some people join the PTA, others help out with coaching sports teams or

suggested to me that I might be interested in becoming a reserve officer. Here was a chance to fulfill a childhood dream. So I thought 'Yes, I'd like to get involved,' and I began the process. It is a good feeling that in a world where there are those who prey upon upstanding citizens, I am — in my own way — helping to keep our city a safer and better place."

Anonymous: "I had time on my hands and wanted to do something for the community I lived in at the time. The city I lived in had a reserve officer program but their academy hours

I never worked a day in my career. When you truly love what you do, it is not work."

ROTATOR: Does everyone know you are in the P.D.?

Retired full-time officers generally answered yes to the question; long-time reserves varied in their responses, saying most of their friends and family knew, but not necessarily business acquaintances and others.

"In the beginning, everybody knew," replied one officer. "Heck, it's pretty hard to keep it confidential when the background investigators visit your neighbors and workplace. And of course, you are very proud and you want to tell everybody. But as time goes by, you're OK with people not always knowing. It becomes more of an officer safety issue for me. You will not find any reference to my second career on Facebook."

Paul Malevitz (LIII, 26 years, retired): "Most people know I was a reserve police officer, because my last full-time job was as a civilian employee of the Long Beach Police Department."

Krystof: "Only a few select business associates knew of my involvement with LAPD Reserves. All of my personal friends are aware of my Reserves involvement."

Frank Degourville (CDLI, 22 years, Wilshire): "About 10% of my personal and business associates know that I'm an LAPD reserve officer."

Crusat: "Most of my co-workers know that I am a reserve officer."

John Lee (LIII, 21 years, West Traffic): "Absolutely not. Very few at work are aware."

Baez: "Only a select few — as I practice OPSEC." (Operations security, a military term referring to keeping quiet about what you are doing.)

Anonymous: "Some do and some don't. For those who don't know, when they find out, they are surprised. They always assumed I was a mild-mannered banker."

ROTATOR: Are there any specific memories, experiences or assignments that stand out? A particular incident that made an impression on you? That changed you? Or just made you laugh?

Pell said: "There are a lot of memories but there is one that will stand out — not for what happened but for what could have happened. This is where I am thankful for the quality of Department training. It was late at night in West L.A. A large car made an unsafe lane change and ducked up a side street. My partner hit the lights right away but the car did not stop. (This was in pre-lightbar days, when all we had were the tin cans.) The car finally stopped under a tree in a really dark area. I diagonally deployed away from the police car and drew my revolver. My partner was moving toward the driver when the passenger door opened

"What I see is an aging of the Reserve Corps ... the number of former full-timers is around 25% of the total number of Level Is, of which there are less than 300 ... If the current trend continues for another few years, the results are obvious."

and someone got out. The light was so bad you could not tell if the passenger was a man, woman or child. I saw what appeared to be gun in the passenger's hand. I alerted my partner and drew down on the passenger and ordered him/her to put the weapon down. No reaction. Probably the only reason I didn't shoot was that whatever was in the passenger's hand was not pointed at me or my partner. I finally got the passenger to follow instructions. It was a 14-year-old girl with a black-colored water pistol in her hand."

Candice Lee Weber (CDLI, 30 years, West Valley): "Working vice — my first time on a 'trick task force.' A nice-looking man pulled up to talk to me, in his 750i series BMW, and said, 'Are you a hooker?' I was dressed in jeans and a T-shirt, I have long blond hair, and I was wearing tennis shoes. I was quite startled by the question as I didn't believe I looked like a hooker! I said, 'Do I look like a hooker?' and he replied, 'Yes.' Well, that did it! I proceeded to 'hook' him up and he later told the arresting officers that he had been looking for a chiropractor. They said, 'So you thought she was a chiropractor?' We all got a good laugh out of that one!"

Alegre: "The things that stand out in my career are my assignments in SWAT, the Mounted Unit and narcotics at Santa Ana P.D. Incidents that changed or left an impression on me were three OISs that I was directly involved in with at Santa Ana P.D. Those change your life in the blink of an eye! One realizes their own mortality!"

Lee: "I was first at the scene of a tragic fatal traffic accident involving a 2-year-old girl. The girl had climbed under a truck that was otherwise carefully backing into a parking space. There was a long trail of blood, as the mother had picked her daughter up and frantically ran around, not knowing what to do. By the time I did the follow-up to Children's Hospital, the girl had died. The ER had cleaned her up, and she was laying on the bed, like she was just sleeping."

Anonymous: "I enjoyed working the LAX narcotics task force (this was pre-9/11). The unit consisted of LAPD detectives, LASD folks and DEA agents. I would work two or three nights a week for three or four hours. Very close to home for me, and I had a special DEA placard that said I could park in the 'white zone'! I learned a lot about how to read people. L.A. is/was a 'source' city. Cash comes in and drugs go out."

Henderson: "I was on loan to North Hollywood. I was scheduled to go off duty at midnight [until] a 'group' robbery at a night club. There were 37 victims. I went off duty at 0500."

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See "Veteran Reserve Officers"

Malevitz: "I was asked by the acting watch commander to go to a residence with another officer and make a death notification of a traffic accident because the coroner was too busy at the time."

Baez: "77th patrol was a lot of fun, but my best three assignments were: 77th CRASH Unit, 77th Detectives and Major Crime Division 'Archangel.' Working with 77th CRASH and Metro during the 1992 L.A. riots was a great experience."

Krystof: "I started with the early formation of IBARS (Immediate Booking and Release System) for DUI enforcement. I worked special events at Devonshire Division. For over 10 years, I served as Motor Team coordinator for the Annual Baker to Vegas run. Now retired from Northrop Grumman, I currently support the VST details out of Devonshire."

Degourville: "Working in fugitives, the five male suspects [who] all came out of the apartment dressed in wigs and dresses. They were all captured and booked."

Holdstock: "Several. First, when I worked the 1984 Olympics for the Department, and [then] when I was at Rampart, I worked auto burglary and really enjoyed working with the other officer."

The 1984 Olympics and the 1992 Los Angeles riots stand out in the memories of these veteran officers:

Anonymous: "The riots were tragic, stressful and memorable. I was on 'B' watch and ultimately assigned to the CP. I was amazed to meet officers from all over the state. I remember chatting with a CHP officer from Sacramento and thanking him for helping. He said that is what brother officers do for each other. I ran into Chief Gates at the CP in the dark. He said, 'Hang in there, we'll get through this."

Pell: "The L.A. riots stand out in my mind. I spent the night near 54th and Arlington. We patrolled a 20-block area. Our instructions were simple: 'If someone shoots at you, shoot back.' We cleared the area by just pulling up alongside anyone we saw with our shotguns hanging out the windows, and used our cameras to 'take' a picture. We didn't have any film in the camera, but we had lots of flash bulbs. The next time we came around the block, the PR was always gone."

Anonymous: "The Olympics were amazing. Assigned to OGPG, a group of us reserve officers (about five, as I recall), coordinated all the civilian volunteers who wanted to help the Department. We checked their backgrounds, coordinated their schedules, matched their skills with Department needs, and checked on them throughout the Olympics to ensure they were being used appropriately and taken care of. Our group, a very small subset of OGPG, started working the event two or three weeks before opening ceremonies and continued for two weeks after the closing ceremonies. All officers assigned to OGPG received the Police Commission Citation. At that time it was second-highest award you could receive and only the second time it had been awarded (the first time was to SWAT officers involved in the SLA shoot-out)."

Crusat: "The most memorable time in my career was when I was assigned as a runner during the L.A. Riots. I was assigned to the CP in South L.A. I witnessed Chief Gates and his command staff work together to take the city back. I can honestly say I was proud to wear the badge of the LAPD those three nights."

McConnell reflected on how the job changes you: "I grew up in the San Fernando Valley in the '50s and '60s. The social and economic makeup of the Valley was much different than today. I had never been exposed much to folks who were of different backgrounds; of families in which jail was a normal experience. Eight of my first 13 years on the job, I worked undercover assignments. Some were deep undercover positions: riding and living with outlaw motorcycle gangs and posing as a student in high school. I also worked in an undercover capacity at the Sexually Exploited Child Unit. We would reach out to child molesters in an undercover capacity and attempt to have them share about their illegal relationships with children. Undercover assignments were interesting, exciting and a tremendous learning experience about life and people. The assignments let me see a side of life that you would not generally see as a table detective or handling radio calls."

Eric Rose mentioned being a part of the group that in 2003 "set out to determine the Corps'

strengths, weaknesses and where opportunities existed to improve the program."

He said: "We put together a survey of LAPD reserve officers and surveyed several other Southern California reserve programs in order to gather ideas. The goal was to determine what might be necessary to make the Los Angeles Police Reserve Corps the best and most competitive program in the nation. It was used in part to establish the recommendations and initiatives that were adopted by the City Council and the Department.

"In general, the primary finding was that while most reserves are proud of their position within the Department, many felt disenchanted at the time by the way they were treated by some full-time officers and management. A majority of their dissatisfaction rested with concerns over respect and recognition, and included such specific issues as the 'R' and 'reserve' markings on the badges and ID cards. As a result of the project, the 'R' was removed from the badges."

ROTATOR: What advice would you give to new reserve officers? For example, do you have advice to reduce the learning curve of not working full-time?

Pell: "I learned how to be a police officer on the street. This is not to be critical of Academy training or any in-service training. The training is excellent and continues to be excellent, taught by highly experienced and motivated people. In the first few years the most important thing was transitioning my mindset from civilian to police officer. I discovered that a vehicle stop gave me the right mindset almost instantly, so I always had my partner do a couple early in the shift."

Weber: "Get as much time in the field as possible with longtime officers who know what they're doing and want to work their full shift. Ask a lot of questions. There are no stupid questions! Be yourself. Don't try to be some imagined vision of what you think a police officer is supposed to be. Treat citizens with respect and dignity, including suspects in custody. Keep your eyes and ears wide open and don't assume anything."

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See "Veteran Reserve Officers"

WHAT RESERVE OFFICERS ARE CONCERNED ABOUT RIGHT NOW: AB 703, LEOSA SOLUTIONS

By Reserve Officer Eric Rose

(Editor's note: As part of our cover feature, Officer Rose submitted his thoughts on the recent passage of AB 703 and the status of LEOSA.)

B 703 codified what many California police agencies were already doing administratively: issuing retired reserve police officers CCWs. For example, the Los Angeles County Sheriff's Department has a policy to issue CCWs to reserve deputy sheriffs with at least 15 years of service. With the support of the LAPD, AB 703 passed the California legislature without a single "no" vote. Governor Brown signed the bill on September 9.

Under AB 703, Level I reserve police officers with at least 10 years of service shall be issued a retirement CCW. The law does permit the issuing agency to increase the 10 years of service minimum, but limits this to no more than 20 years of service. AB 703 basically adds Level I reserve police officers who retire, after a minimum of 10 years of service, to the group of peace officers entitled to a California CCW endorsement on their retired ID card. This endorsement puts retired Level I reserve police officers on par with retired full-time peace officers in having the tools necessary to protect themselves and their families.

A critical and related issue is the Law Enforcement Officers Safety Act (LEOSA). LAPD reserve police officers have patiently waited for over eight years for the LAPD to officially embrace and acknowledge that Level I

and Level II reserve police officers are covered under LEOSA. In 2004, with the enactment of LEOSA (often referred to as HR 218), California full-time and reserve law enforcement officers (both active and retired) gained a federal law exemption from the concealed carry laws of the 50 states. LEOSA preempts state law via the Supremacy Clause of the U.S. Constitution and is self-executing. By operation of law, LEOSA supersedes all state and local laws concerning concealed carry (with two exceptions, one for property owners to prohibit concealed carry on their private property, and the other with respect to state laws governing concealed carry on state and local government property).

LEOSA applies with equal force to Level I and Level II LAPD reserve peace officers because they are authorized to be armed while on duty and are engaged in the enforcement of laws and other general law enforcement functions. The reason this issue is important is because some LAPD Level I and Level II reserve police officers have been told that if they take advantage of LEOSA they will be fired. If an outside agency telephones LAPD to inquire about a reserve officer's status, there is no clear policy to rely upon and misinformation may be given to an outside agency. This misinformation can have drastic effects, including the arrest of the officer. The passage of AB 703 provides the Department with a meaningful opportunity to harmonize AB 703 and LEOSA by recognizing that all LAPD sworn personnel (including Level I and II reserve police officers) who carry a firearm on duty are entitled to LEOSA's protections. This would include appropriate language on reserve officers' ID cards, as well as permitting retired reserves to qualify on Department ranges, a process that the Department currently allows only for full-time retirees.

Specifically, the Department needs to do three things:

- 1. Authorize a language change by adding to the back of the ID cards issued to active Level I and Level II reserve police officers: "The individual to whom this identification card is issued is a qualified law enforcement officer pursuant to LEOSA (18 USC 926B)."
- 2. Authorize the issuance of retired reserve police officer identification cards for retired Level I police officers with an AB 703 CCW endorsement, and include the language: "The individual to whom this identification card is issued is a retired qualified law enforcement officer pursuant to LEOSA (18 USC 926C)."
- 3. Authorize the issuance of retired reserve police officer identification cards for retired Level II police officers and include the language: "The individual to whom this identification card is issued is a retired qualified law enforcement officer pursuant to LEOSA (18 USC 926C)."

PRESIDENT'S MESSAGE CONTINUED FROM PG 2

attack and died before the crash. Ironically, he was employed as a tree surgeon for the City of L.A. Only a few short months later, I was on duty at the WTD report desk when the then-new "Rovers" went crazy, activated by multiple help calls from a downed LAPD helicopter. We soon heard that a reserve officer had been killed, and I knew it had to be Stu Taira. It is our stories — some tragic, some inspiring, some heartfelt, some that make us laugh — that make the LAPD Reserve Corps what it remains today.

Lastly, I would like to personally recognize those reserve officers who have served in the Reserve Corps management structure at the areas and bureaus and throughout the Department, always advocating for their fellow reserves. Many have served over 25 years in a variety of positions. The little recognition they have received for their efforts in all these years comes from the grateful commanding officers and reserve coordinators with whom they have served. It is often forgotten that every gain for

the Reserve Corps has been hard-fought, and that all along they have been the ones doing the fighting. Each one was nominated for their position and appointed by their commanding officers. They work countless additional hours to better the Reserve Program. They took on extra responsibility, extra work and often extra grief. You might ask, why would they do it? Well, what else would you expect? After all, they are reserves.

God bless and be safe.



Henderson: "You always deal with people in a crisis. So stay calm and think. You should never let anyone make you angry. These days, you are always being photographed."

Alegre: "Attend every training day that's offered and work the field as often as you can, preferably with an FTO!"

Lee: "Join the CRPOA."

Baez: "Take advantage of all Departmentapproved training; attend symposiums and workshops, for example LA CLEAR- and HIDTAsponsored courses at www.lahidtatraining.org." Krystof: "Take all the training available after the Academy, including that offered by LAPD, POST and the California Reserve Peace Officers Association. Join the CRPOA for the training and benefits."

McConnell: "I would encourage reserve officers not to get pigeonholed into the same assignment. There are over 200 different types of duties for an officer. Work as many different assignments as possible and also move around the city. Each division has its own unique characteristics."

ROTATOR: If you have a specialty (or something you became particularly good at), what information or advice can you give to fellow officers about it?

Baez: "My specialty is counterterrorism. I highly recommend reserve officers meet with their division's terrorism liaison officers and become familiar with terrorist pre-incident indicators (PIIs) and suspicious activity reporting (SAR)." (Baez's primary employment is with the Office of the Director of National Intelligence [ODNI], National Counterterrorism Center [NCTC], as a senior operations officer in Washington, D.C.)

One of the best examples of specialization within the Corps might be that of Terri Lincoln, who says: "Through the years, I had seen so many ASD icons retire and just disappear. These men were great aviators, leaders and instructors who were gone and just forgotten. I realized I could be the perfect person to bring us all back together again. I was on a mission and obtained the email addresses for any and all ASD retirees and alumni since Air Support Division's inception in 1956. I became the ASD retiree liaison officer."

ROTATOR: What in-service training would you like to see for reserve officers?

Alegre: "The Department is great about offering most everything to reserves. Basic perishable skills, including ARCON, MATAC, Mobile Field Force, etc., are always necessary. I recommend 'Reserve Days' at Eagles Nest with Officer Bob Brown from Metro. He's an outstanding firearms instructor!"

Anonymous: "Slug, UPR, Benelli, PIT, bike. This training would encourage reserve officers to work Patrol."

Weber: "More training on how to work the various detective functions (tables)."

Baez: "I was fortunate to attend the 40-hour terrorism liaison officer (TLO) course and highly recommend the R/O basic eight-hour course sponsored by the LAJRIC/LAPD."

Degourville: "More self-defense and arrestand-control classes. I have been an ARCON instructor, as well as a martial arts instructor, for over 20 years. I would like the Department to utilize my expertise." He wants to introduce martial arts to PAL and after-school programs.

BOARD MEMBER ANDREA FRIEDMAN RETIRES



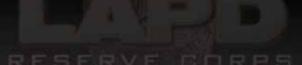
LAPRF President Mel Kennedy, Albert and Andrea Friedman, and Lieutenant Thomas Murrell, ROVU

ndrea Friedman recently stepped down from the LAPRF Board of Directors, where she served as secretary for 15 years. On August 20, she retired from the LAPD, after almost 23 years as a reserve police officer (Pacific Area, LAX Substation).

Andrea and her husband, Albert (who has served as a specialist for the past five years), have contributed much to our community, the Department and to the Corps.

The LAPRF Board presented Andrea and Albert with resolutions acknowledging their outstanding services and contributions, and ROVU staff were on hand with Department commendations.

Andrea and Albert are moving to Washington, D.C., to be close to their daughter and son-in-law, who are expecting their first child. We wish them many happy times ahead. ©



"The program," Degourville says, "would instill discipline as well as self-confidence, self-esteem and self-motivation."

Holdstock: "I was a police officer at the Air Force base in Los Angeles, one of the most top-secret bases in the United States. I was on the SWAT team and I was security for Air Force One and the President of the United States, at LAX. The training helped prepare me for almost anything that can happen doing my job with the LAPD. My advice to others is to get as much training as you can. You can't be over-prepared on this job."

ROTATOR: What's in your "war bag" that you'd recommend others carry too?

Alegre: "There's no limit! Gloves, extra ammo, hand sanitizer, wipes, a pocket or dental mirror

(for looking around corners), abridged Penal and Vehicle Codes, extra flashlight, a knife, binoculars, extra trauma plate, etc."

Lee: "An older point-and-shoot digital camera loaded with lithium battery (10-year shelf life) to take better photos than a phone. (Although, Department policy forbids using non-Department cameras unless exigent circumstances exist.) I bought a \$20, used eightmegapixel camera for this purpose. If I lose or drop it, it's not a big deal."

Holdstock: "Extra magazines, a couple boxes of ammo, extra handcuffs, water, food and first-aid items."

Baez listed the Houdini Pro Emergency Rescue Tool, which includes a stainless-steel folding rescue hook (will cut anything from seat belts to leather boots), reliable spring-loaded center punch, switch-activated LED light for low-light situations and non-slip textured grip.

ROTATOR: What are you seeing out there? What are LAPD reserve officers concerned about right now?

Several officers mentioned the recent multiple changes in management, hoping that the changes would settle down. Other concerns:

Pell: "What I see is an aging of the Reserve Corps. This was very evident at the last Mobile Field Force training day. Looked to me like the average age was around 50, and given the lack of new blood entering the program, I expect

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COMMUNITY RELATIONS:

ANNUAL CODE 3 RUN WITH THE SUNSHINE KIDS

By Reserve Officer David Bush, Community Relations Section, Office of the Chief of Police

n Wednesday, September 11, the Los Angeles Police Department, with the help and support from reserve officers citywide, supported the eighth annual visit by the Sunshine Kids. The day consisted of the participating children, who are seriously ill with cancer, being officially sworn in as hon-



Reserve Officer Roger Andrews receives some assistance from a Sunshine Kid.

orary Los Angeles police officers by Assistant Chief Michel Moore. The Sunshine Kids were then transported Code 3 from the Sheraton Universal Hotel to Raleigh Studios in Hollywood.

Once again, West Traffic Division, led by



Chief Charlie Beck with the Sunshine Kids. Actor G.W. Bailey, Executive Director of the Sunshine Kids Foundation, is on the far left.

Sergeant O.C. Smith, did an outstanding job of safely moving the "honorary officers" to Raleigh Studios. There, the Sunshine Kids were greeted by Chief of Police Charlie Beck, who joined the kids for lunch.

The Sunshine Kids attending this event will never forget this day and will always have a memory of the officers' show of support for them during these difficult times in their lives. And our reserve officers will never forget this time taken to support these remarkable children, whose courage in fighting cancer is truly inspirational.

Thanks to all full-time and reserve officers for making this a very special day for the Sunshine Kids. 9

that for every year that goes by, the average age goes up by a year." He continues: "A surprising statistic is the number of Level Is that are former full-timers. This is a good thing but if I am not mistaken, the number of former full-timers is around 25% of the total number of Level Is, of which there are less than 300. I do not know what the peak was but in the late 1970s I think the line program peaked somewhere around 500 or 600 officers, with a total authorized level of 2,000. If the current trend continues for another few years, the results are obvious."

Alegre expressed the same concern: "The lack of Level II and Level I Academy classes. Reserve officers want to increase their knowledge, skills and ultimately their ability to serve, but there's been no Level II or Level I Academies for some time!"

Henderson: "I am concerned about the status of the retirement CCW."

(Editor's note: For an update on California AB 703 [retirement CCW], see Officer Jim Lombardi's R9 Message on page 3. Also, to accompany this "Veteran Reserve Officers" article, Officer Eric Rose discusses AB 703 and LEOSA on page 11.)

ROTATOR: How has the reserve program changed over the years? For better or for worse? What would you change today?

Baez: "Since the mid-1980s the Department has really embraced the reserve program, opening up more specialized assignments to LAPD Level I, II and III reserves."

Holdstock: "It was better in the '80s: We had more training and had to go to a POST-certified training weekend one time each year. We could get certified on many different areas in the Department. I would like to see some of that come back."

Pell: "There are good things that have happened, including the 24/7 designation and the certified designation, but I feel that the program is drifting along without a well-defined purpose or objective. When I started in the program the objective was to build up a cadre of 2,000 qualified officers. For a variety of valid reasons, that never happened and probably was not a feasible objective even on a good day. Today, we are

aging and shrinking. Given the Level III, II and I training requirements today, anyone who gets to Level I is a dedicated and remarkable individual. In many respects, the Department is very accommodating and is willing to let qualified officers who have paid their dues to do pretty much whatever they want. But many units that could use reserve officers to pick up the slack do not understand the program. When I first went to Traffic, there were three reserves in the division. Right now we have a very strong program, thanks to several really strong coordinators."

Anonymous: "When I went through the Academy, there was a senior and junior class every year — we were graduating something like 50-60 reserve officers a year. The new California POST system effectively changed that, and I think not for the better."

Alegre: "Increase the pay and change the way payroll works. Reserves get paid on a hit-and-miss basis and can go months without a paycheck, then suddenly get a check, and the hours aren't 100% accurate. Also, offer bonus shooting pay for reserves. If they qualify, they should receive the same bonus pay as regular officers. One last thing: there should be a standardized FTO program for all new reserves."

Anonymous: "Speaking of pay, the \$50 stipend we receive doesn't even begin to cover the cost of being a reserve. This figure is way outdated. My round trip is 120 miles. Add uniform wear and tear, cleaning, meal costs, etc. This eliminates many good people who would like to become a reserve officer, but can't afford it."

Malevitz: "I visited an orientation of prospective reserve officer candidates a few months ago. As I understand it, the current policy is that a reserve recruit entering the Academy has to pay \$500 for his or her uniform, due to the number of reserve recruits who don't make it through. That's outrageous. The majority of reserve recruits who finish the Academy repay the city for the uniform fee after doing a month or so of shifts."

Anonymous: "It is impossible for a reserve officer to keep up with all the changes and modifications to the never-ending blizzard of new rules, regulations and policies. I think that's the reason most reserve officers gradually move away from Patrol, where they are most needed.

"For example, a while back I was involved in a Sunday-night arrest that took almost 12 hours to complete: one male, one female with injuries, breathing problems, multiple forgeries, stolen credit cards, stolen checks, stolen property, dope, children. I think there is no way that the average reserve officer, no matter how good they are in the field, could have handled that arrest report and all the processes involved, without a highly experienced full-time officer to assist.

"I would establish a policy requiring the W/C to provide a full-time officer who can assist a reserve officer in completing an arrest report. Second, a reserve should be paid when required to attend court."

Another anonymous: "I'm told the Department is reimbursed for officer court time, and that there is a procedure for reserve officers to apply for that reimbursement. It would be great if that could be clarified."

(Editor's note: Officers are encouraged to read Deputy Chief Mark Perez's Department Reserve Coordinator's Message, on page 2 of this issue. He discusses the surveying of the current concerns of reserve officers.)

ROTATOR: Do you wear the long sleeves without the tie?

One of Chief Beck's first orders as Chief of Police was modifying the Class C uniform to include the long-sleeve shirt. We wanted to see if the veterans had gotten used to the idea. The answers were pretty evenly split between yes and no ("It's tradition"), to those who prefer the short sleeve or are in plainclothes.

Crusat, assigned to Training Division, has been conducting reserve orientations since 1991. We give him the last word:

"[For] the reserve officers who joined the Department after 1991, I probably had something to do with his/her processing or training. I currently mentor candidates for the reserve officer processing. I see a lot of candidates fail during the processing. If you are a reserve officer and reading this, I congratulate you, as you have accomplished what many have tried and failed."

The Los Angeles Police Reserve Foundation and Honorary Chairperson, Chief Charlie Beck



PRESENT



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Limited-Edition Commemorative Coins Still Available - While Supplies Last





Front Back

The Los Angeles Police Reserve Foundation officially commissioned this limited-edition commemorative coin to honor Los Angeles police reserve officers and the Los Angeles Reserve Corps. There are still a few coins left. The cost of the coin is \$15, including tax. If you'd like one before they are all gone, contact reservecoin@gmail.com.

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